



NABNA 45th

LEADERSHIP & TRAINING CONFERENCE

JULY 16th - 18th, 2024
SCOTTSDALE, ARIZONA



NABNA

FOUNDERS

Charles Brown

Calvin Campbell

Gerald Chapman

Morris Davis

Ellis Dean

Albert L. Parish

James H. Williams

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WELCOME TO NABNA 2024

The 45th Annual Leadership Conference of the
National Association of Black Narcotic Agents





NABNA OFFICERS

Jason Braford
President

Ikechi Chuku
Vice President

Elisabeth Brown
Secretary

Aprile Whitesell
Treasurer

Anthony Thurman
Sergeant-At-Arms

Gerald West
Parliamentarian

Rogeana Patterson-King
Chaplain

**WE HAVE OVER 95% OF U.S.
DOCTORS IN OUR NETWORK
SO YOU **CAN** HAVE COVERAGE
THAT GOES WHERE YOU DO.**

 **BlueCross.
BlueShield.**
Federal Employee Program.

We are proud to support the National Association of Black
Narcotic Agents and the 45th Leadership & Training Conference





NABNA AGENDA

7

Monday July 15, 2022

4:00 PM - 7:00 PM: Welcome & Registration

7:15 PM - 7:45 PM: Executive Board Meeting

Tuesday July 16, 2024

9:00 AM - 10:30 AM: Opening Ceremony, Honor Guard, Welcome, DEA Museum Intro, Attendee Introduction, Group Photo

10:30 - 10:45 AM: Break

10:45 AM - 11:45 AM: SES Panel - EAP Administrator Adrienne Wright-Williams & Andrea Robinson

Noon – 1:00 PM: Lunch (On your own)

1:10 PM - 2:00 PM: Strategic Planning - Col. Oliver Saunders

2:10 PM - 3:00 PM: Inspections - Todd Golden

3:10 - 4:00 PM: Working with State & Local Task Force Groups - SA Larry McCook Jr.

4:10PM - 5:00 PM: NABNA Business Meeting



Wednesday July 17, 2024

9:00 AM - 9:50 AM:	“Now What? The Investigation After a Critical Incident.” - Matthew Bryant
10:00 AM - 10:30 AM:	Overseas Overview - GS Jennifer Sharpe
10.30 AM - 11.00 AM:	Sponsors
11.10 AM - Noon	IRS Presentation - IRS GS Gerald Chapman
Noon - 2:00 PM:	Scholarship Presentation Luncheon - Phoenix DPS Keynote Speaker
2.15 PM: - 3:00 PM:	Life After DEA - Will Plummer
3.10 PM - 4:00 PM:	Open Presentation
4.10 PM - 5.00 PM	Nominee's Caucus

Thursday July 18, 2024

9:00 AM - 9:50 AM:	SOD Capabilities Briefing - Staff Coordinator Melonie Mague
10:00 AM - 10:50 AM:	“5 Things You May Not Know About Training” - SA Mika Collins Miami Division
11:00 AM - 11:50 AM:	Open Presentation
Noon - 1:00 PM:	Lunch (On your own)
1:05 PM -2:00 PM:	Axon Tour
3:15 PM - 4:15 PM:	“Flash Mentoring” w/Senior Leadership (Split Session)
4:25 PM - 5:30 PM:	Closing, Comments, Suggestions, Survey's
5:40PM - 5:50 PM:	NABNA National Business Meeting (presentation of the Cup)



*We celebrate
black excellence*



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AΦA
1906

Larry McCook, Jr. - Spring 2008 - Special Agent - Houston Division

Xavier Gregg - Fall 2008 - Special Agent - New York Division

Robert Goodman - Fall 1986 - Field Operations Manager - DEA Headquarters

Melvin Woods - Fall 1983 - Personnel Security Specialist - Office of Security Programs

Eric Herndon - Fall 2002 - INFOSPEC Specialist - DEA Headquarters

Carlos Debose - Fall 2014 - Specialist - DEA Headquarters (RETIRED)

Curtis White - Spring 1991 - Senior Inspector - DEA HQs/Inspections Division (RETIRED)

Jerome Sampson - Fall 1986 - Special Agent/Recruiter - Washington Division (RETIRED)

Eric Weil - Fall 1990 - Section Chief - DEA Headquarters/Cyber Section (RETIRED)

Art Wiley - Spring 1988 - Group Supervisor - Los Angeles Division (RETIRED)

Terry Davis - Fall 2007 - Section Chief- DEA Headquarters (RETIRED)

Alan Wilson - Fall 1979 - Group Supervisor - St. Louis Division (RETIRED)

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1906

Michael Abraham, Jr. - Fall 1992 - Deputy Director - DEA HQs/OCDETF Fusion Center

Rafael Rodriguez - Fall 1995 Assistant Special Agent in Charge- New York Division

Antonio Hurley - Fall 2018 - Section Chief - DEA HQs/Program Management & Budget

Section Lawrence Lilly - Spring 1994- Group Supervisor - Houston Division

Christopher Johnson - Spring 1998 - Group Supervisor - Las Vegas District Office/Reno RO

Mark Mitchell - Spring 2000 - New Orleans Division/Gulfport RO

Kenneth Saunders - Fall 2015 - Group Supervisor - New York Division

Randy McPhee - Fall 2004 - Group Supervisor - Houston Division

Irvin Reaves - Fall 1996 - Group Supervisor - New Orleans Division/Little Rock DO

Marvin Franklin - Spring 1988 - Special Agent- DEA HQs/Office of International Training

Norris Macon - Spring 1993 - Special Agent - Atlanta Division/Columbia RO

Brantley Cumberland - Spring 1993 - Special Agent - Dallas Division/Lubbock RO

Pepper Reasnover - Fall 2022 - Basic Agent Trainee - Training Academy

Edric Williams - Fall 1992 - Special Agent - Houston Division

Bryce Wilson- Fall 2015 - Special Agent - New York Division

Kimball Hardeman - Fall 2006 - Special Agent - Houston Division

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THE HISTORY OF “National Association of Black Narcotics Agents, Inc.” (NABNA)

During the time between late 1976 and 1977 there had been wide spread knowledge of issues raised in different DEA Regions and DEA Field Offices of the discrimination practices and injustice treatment of Black Special Agents within DEA. There were discrimination issues regarding recruitment, hiring, assignments, selection for training opportunities, discrimination in promotional opportunities, not being competitive and non-selection to senior status and supervisory positions. There were serious issues brought to light and open knowledge of discrimination practices throughout the agency when it came to discipline and more severe and notable punishment dealt out against Black agents vs. White agents for similar infractions.

Black special agents begin to report increased negative activity and hostility being directed toward them from other employees in their offices including hostility by non-agent (1811) personnel. Even Black Special Agents who reported in the beginning they didn't have any issues or problems were beginning to feel the pressure and unwarranted negative treatment after about mid-year 1977 when the Segar vs Bell “Class Action” Law Suit was filed in 1977. We also detected from conversations of some of the Black agents that they were confused, didn't want to get involved or be associated with starting an organization for fear of losing their jobs, harsher treatment if it were known they were participating, and/or retaliation.

As hard as we tried to communicate with Black agents, we learned from them the talk going around in the different DEA offices were the Black agents were starting trouble especially when the word circulated throughout the agency of the “Class Action” law suit that was disclosed. In a lot of locations around the agency, there were offices that no Black agents and in most locations where there were Black agents, there may have been one or perhaps two in Divisional Offices. In larger Regional Offices where there were fairly populated larger cities included, you may find one Black agent assigned to that District office. The atmosphere for a Black agent during that time was very harsh in most cases where the Black agent admitted he was experiencing some sort of discrimination. The founding members, from their point of view, observed a declining interest on the part of DEA to recruit, interview, hire, and train and retain African American candidates for the Special Agent Position.

See the full history on the new NABNA website: nabna.org/history





"Do It For Your Future Self"

Visit NABNA.org