



# NABNA 43<sup>RD</sup>

LEADERSHIP & TRAINING CONFERENCE  
**AUGUST 2-4, 2022**  
**HOUSTON, TEXAS**





# NABNA FOUNDERS

Charles Brown

Calvin Campbell

Gerald Chapman

Morris Davis

Ellis Dean

Albert L. Parish

James H. Williams

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# NABNA OFFICERS

Jason Braford  
**President**

Ikechi Chuku  
**Vice President**

Elisabeth Brown  
**Secretary**

Aprile Whitesell  
**Treasurer**

Anthony Thurman  
**Sergeant-At-Arms**

Gerald West  
**Parliamentarian**

Rogeana Patterson-King  
**Chaplain**

# WELCOME TO NABNA 2022

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The 43rd Annual Leadership  
Conference of the National  
Association of Black  
Narcotic Agents





# NABNA

National Association of Black Narcotic Agents  
P.O. Box 694, Marietta, GA, 30061-0694  
[www.nabna.org](http://www.nabna.org)



July 13, 2022

Greetings,

Dear NABNA Members and supporters:

As previously mentioned by the Immediate past president of NABNA (Karen D. Dorrough –Adams) our everyday lives have been changed in ways like we have never experienced before, the safety and well-being of our family and community is a top priority with the leadership of NABNA. As our nation, and others throughout the world, continues to battle the health needs of those inflicted with the coronavirus (COVID-19), we have repositioned ourselves to remain laser-focused on protecting and preserving our families while continually to meeting the critical needs of this Nation.

As the new president of NABNA, I will continue to lead with safety and health in mind as we transition to public gatherings and continue down the path of the "new normal". In doing so NABNA has decided to reassemble for the purpose of holding its annual conference.

I ask that we all do our individual part in making sure we take health and safety protocols seriously so collectively we can reap the benefits including the hierarchy of needs public assembly provides.

I am immensely grateful for the ongoing support of present NABNA members and supporters. I am optimistic about the new membership and direction of NABNA. The collective effort of active leadership and participation, has been essential in the stability and continued growth of NABNA during difficult times. NABNA leadership has continued to adjust, communicate and succeed using current means of technology. Adaptation will remain one of our core principles, for we know the one constant in life is change. We will keep an open hand extended for every government series and organization that aligns with our ideals and goals.

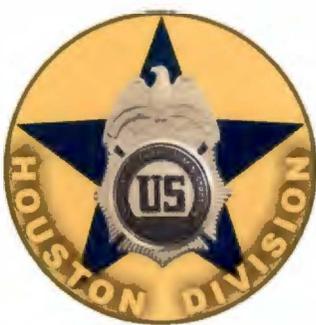
The NABNA Executive Board and I would also like to extend our gratitude to all of those that risk everything (and their families) when serving and protecting our neighborhoods and country. We understand the high standard and expectations you carry and are judged by daily. We realize mental health is as vital as your physical fitness. Please take the time for self-care and as always; stay vigilant!

Live long and prosper,

Jason Bradford

**President**

**National Association of Black Narcotic Agents**



Daniel C. Comeaux  
Special Agent in Charge  
Houston Field Division  
Drug Enforcement Administration



Greetings,

As the Special Agent in Charge of the Drug Enforcement Administration (DEA) Houston Field Division, I welcome the **National Association of Black Narcotics Agents (NABNA) 43rd annual leadership conference** to the Bayou City.

For decades, NABNA has supported minority youth by mentoring those who aspire to have careers in criminal justice, providing annual scholarships for students attending various colleges and universities, and conducting community service in under-served neighborhoods on a regular basis.

Throughout my 31-year law enforcement career (that began here in Houston), I have seen the impact NABNA has had both professionally and personally. NABNA members bring a wealth of skills and knowledge to the field of law enforcement, are pillars in their communities, and always go above and beyond to aid their friends, family, colleagues and neighbors. It is truly an honor to host the annual conference here.

NABNA's 43rd annual leadership conference is an essential opportunity to network, share experiences and ideas to enhance NABNA's mission, and assist the next generation of law enforcement. I look forward to a rewarding conference this year under the theme of "You Don't Have to Be Perfect, Just Beat Yesterday!" Enjoy the conference and our beautiful city!

Sincerely,  
  
Daniel C. Comeaux  
Special Agent in Charge  
Houston Field Division



# CITY OF HOUSTON

**Sylvester Turner**

Mayor

P.O. Box 1562  
Houston, Texas 77251-1562

Telephone – Dial 311  
[www.houstontx.gov](http://www.houstontx.gov)

July 26, 2022

Greetings,

As Mayor of the City of Houston, I would like to congratulate the **43<sup>rd</sup> Annual National Association of Black Narcotics Agents (NABNA)** on their upcoming Leadership & Training Conference from August 2-4, 2022 at the Houston Regency Houston Galleria. The theme is “You Don't Have to Be Perfect, Just Beat Yesterday.”

The NABNA focuses on Communities and Law Enforcement Careers. The organization develops a relationship within minority communities for the recruitment of minorities for local, state and federal enforcement positions. The NABNA works to develop methods of improving the image of narcotic law enforcement as a sustainable career among members of the minority community and assists such law enforcement agencies in the recruitment of minority persons as employees. The NABNA serves as mentors to disadvantaged youth.

I commend **43<sup>rd</sup> Annual National Association of Black Narcotics Agents** on their commitment to advancing opportunities for professional growth and development in law enforcement. This event is a time of joy and excitement for a bright future ahead. As you gather to honor and celebrate this special occasion, please accept my best wishes for a rewarding conference.

Sincerely,

Sylvester Turner  
Mayor





## U.S. Department of Justice

Federal Bureau of Investigation  
*Houston Field Office*

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Office of the Special Agent in Charge

1 Justice Park Drive  
Houston, Texas 77092

August 2, 2022

Dear National Association of Black Narcotic Agents Conference Attendees:

On behalf of the employees of the Houston Field Office of the Federal Bureau of Investigation, it is my pleasure to welcome you to Houston for the 43<sup>rd</sup> Annual NABNA Leadership & Training Conference.

This conference brings together narcotic law enforcement professionals from local, state and federal agencies across the country for the purposes of education, teambuilding and mentorship. It also serves as an outstanding platform for NABNA's mission to develop relationships within minority communities, which in turn leads to increased recruitment of minorities into law enforcement professions. NABNA's mission mirrors one of the FBI's Core Values, Diversity, and as law enforcement professionals we know that our efforts are far more successful when our workforce represents the communities we serve.

I am delighted that you have chosen Houston as the location for your 43<sup>rd</sup> Annual Conference and I hope you take the time to enjoy the city. Please don't hesitate to contact us if we can be of assistance during your time here.

FBI Houston wishes you a safe and successful event.

Sincerely,

A handwritten signature in blue ink, appearing to read "James H. Smith III", is written over a horizontal line.

James H. Smith III  
Special Agent in Charge



Houston HIDTA  
15311 Vantage Pkwy W  
Suite 286  
Houston TX 77032  
(281) 372-5857

July 18, 2022

Jason Bradford  
President  
NABNA

Aransas County

Austin County

Brazoria County

Brooks County

Chambers County

Fort Bend County

Galveston County

Harris County

Jefferson County

Jim Wells County

Kenedy County

Kleberg County

Liberty County

Montgomery County

Nueces County

Refugio County

Victoria County

Walker County

Mr. Bradford,

On behalf of the Houston High Intensity Drug Trafficking Area (HIDTA), I would like to congratulate you on convening the 43<sup>rd</sup> Annual NABNA Leadership Conference here in Houston, Texas on August 2-4, 2022. Through the combined efforts of many Special Agents, Diversion Investigators, Intelligence Analysts and other law enforcement personnel, NABNA has provided mentorship to countless African American drug law enforcement personnel for the express purpose of combatting the challenges they face while providing critical drug law enforcement services in the US and abroad. Additionally, NABNA's efforts to mentor African Americans who aspire to careers in law enforcement through its support of educational and community programs, as well as its funding of annual scholarships for students attending Black Colleges and Universities (HBCUs), is well-recognized and universally praised throughout the law enforcement community. NABNA is truly paving the way for tomorrow's leaders in law enforcement! Thanks for all of your efforts.

Houston HIDTA wishes you great success as you engage in what I am sure will prove to be highly valuable leadership training, collaboration and fellowship at this year's conference. Please let us know if we can be of assistance now, or in the future.

Sincerely,

F. Mike McDaniel  
Houston HIDTA Director  
[fmcdaniel@houstonhidta.net](mailto:fmcdaniel@houstonhidta.net)  
Ph. 281-203-2283



**OFFICE OF THE  
CHIEF OF POLICE**

1200 Travis Street  
Houston, TX 77002  
Office: 713.308.1600  
Fax: 713.308.1602

**Troy Finner**  
Chief of Police

Welcome to Houston,

On behalf of the men and women of the Houston Police Department, it is my honor and privilege to welcome the National Association of Black Narcotic Agents to Houston, Texas.

As the country's fourth largest city with well over two million residents, the City of Houston is quite like no other. Houston is home to a wonderful mix of cultures, nationalities, cuisine, businesses, professional sports, and world class arts and museums. Whether you are a visitor from out of town or a local resident, I encourage you to take advantage of what Houston has to offer.

I wish you a very safe and successful conference, and encourage you to enjoy our wonderful city.

Sincerely,

A handwritten signature in blue ink, appearing to be "TF", written over a faint circular stamp.

Troy Finner  
Chief of Police

**WE HAVE OVER 95% OF U.S.  
DOCTORS IN OUR NETWORK**

**SO YOU **CAN** HAVE COVERAGE  
THAT GOES WHERE YOU DO.**

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BlueShield.**  
Federal Employee Program.

We are proud to support the National Association of Black  
Narcotic Agents and the 43rd Leadership & Training Conference.





# NABNA AGENDA

## Monday August 1, 2022

- 4:00 PM – 7:00 PM: Welcome & Registration
- 7:15 PM – 7:45 PM: Executive Board Meeting

## Tuesday August 2, 2022

- 9:00 AM – 10:30 AM: Opening Ceremony, Honor Guard, Welcome, History of NABNA, Museum project
- 10:30- 10:45 AM: Break
- 10:45 AM – 11:45 AM: Dealing with Work Stress - EAP Administrator Adrienne Wright-Williams
- Noon – 1:00 PM: Lunch (On your own)
- 1:10 PM- 2:00 PM: OPR & Inspections (Split Session) Supervisors, Agents/DI
- 2:10 PM- 3:00 PM: OPR & Inspections Joint Session - Associate Dep. Chief Inspector Keith Williams, Senior Inspector Marissa Lee, Executive Assistant - IGX Lisa Pryor
- 3:10 – 4:00 PM: Cyber Section General Overview
- 4:10PM – 5:00 PM: Cyber Section Search Warrants /Evidence Collection
- 5:30 PM – 6:30 PM: NABNA National Business Meeting

## Wednesday August 3, 2022

- 9:00 AM – 9:50 AM: “Operation Nemesis” Presentation - Unit Chief June Howard
- 10:00 AM – 10:50 AM: Pill Press & IRADD Presentation - Staff Coordinator Mike Miller
- 11:00 AM – 11:50 AM: “Operation SNAKE IN THE BOOT.” DI Brianna Moser (Diversion) case study
- Noon – 2:00 PM: Scholarship presentation Luncheon Lynden Rose Keynote Speaker
- 2:15 – 3:00 PM: Precursor Chemical Investigations Start to Finish - GS Kyle Mori
- 3:10 – 5:00 PM: Criminal Drug Networks: Mexico - RD Todd Zimmerman
- 5:10PM – 6:00 PM: Retirement Presentation - Dep SAC Tony Hubbard
- 6:10 PM – 8:00 PM: Retiree’s Gathering TBD

## Thursday August 4, 2022

- 9:00 AM – 9:50 AM: Combatting Opioids; A Diversion Case Study – DI/GS Mike Mills
- 10:00 AM – 10:50 AM: “You Don’t Have to be Perfect, Beat Yesterday” - Waco Police Chief Sheryl Victorian
- 11:00 AM – 11:50 AM: S.A.F.E. & Sponsors
- Noon – 1:00 PM: Lunch (On your own)
- 1:05 – 3:00 PM: Foreign Transnational Criminal Drug Investigations, Resulting in U.S. Federal Prosecutions – GS Ikechi “Ikey” Chuku
- 3:15 – 4:15 PM: Special Operations Division
- 4:25 – 5:30 PM: “Flash Mentoring” w/ Senior Leadership (Split session) “Life After DEA”
- 5:40PM – 5:50 PM: Closing, Comments, Suggestions, Survey’s
- 6:30 PM – 7:30 PM: NABNA National Business Meeting (presentation of the Cup)



## **LYNDEN B. ROSE, ESQUIRE**

HONORARY CONSUL, COMMONWEALTH OF THE BAHAMAS  
Counsel and Attorney-At-Law  
Houston, Texas  
Phone: 713-480-9226  
Email: [lyndenrose@aol.com](mailto:lyndenrose@aol.com)

As an attorney and entrepreneur, Lynden Rose has been in practice for more than 30 years. He has served as Honorary Consul for the Commonwealth of The Bahamas in the State of Texas since 2014. He has vast legal experience in corporate law, sports and entertainment law, real estate development, construction and infrastructure. He has represented several governmental entities and companies in issues involving community interests, impactful initiatives and development projects. Mr. Rose's legal practice and consulting company's clients include domestic and international organizations and high net worth individual investors, as well as elite professional athletes.

Lynden Rose, a conservative, is an active participant in national and local political, civic and philanthropic activities. Lynden Rose is also Founder and Chairman of National Education and Sports Solutions (NESS), and Founder of the LM Rose Consulting Group. He was also a former student athlete and captain of the University of Houston basketball team in 1982. Lynden Rose was drafted by the Los Angeles Lakers.

### **PROFESSIONAL AFFILIATION/RECOGNITION**

Lynden Rose's professional honors and community achievements are numerous. He served on the 2007 Texas Inaugural Committee for Governor Rick Perry, and in 2019 on the Texas Inaugural Committee for Governor Greg Abbott. He has been recognized with the Arrival Award by the University of Houston Law School Immigration Clinic. He has previously served on the Board of Regents of the University of Houston, his alma mater, Greater Houston Convention and Visitors Bureau, and the Harris County Sheriff's Civil Service Commission. He currently serves on the Board of Memorial Hermann Health System, the largest not-for-profit healthcare system in the State of Texas, and also serves as a Regent/Trustee for the College of Biblical Studies. He is married to Marilyn, and they have three children, Madelyn, Lynden Jr., and Lynnard.

### **EDUCATION**

#### **University of Houston Law School**

Houston, Texas

Degree: Juris Doctorate, 1989

#### **University of Houston**

Houston, Texas

Degree: Bachelor of Science in Political Science, 1983



## ***Troy Finner***

### *Chief of Police Biography*

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Troy Finner is the Chief of Police of the Houston Police Department, the largest law enforcement agency in the state of Texas, and the fourth largest city in the United States.

He leads over 5,200 sworn personnel and over 900 civilian staff members.

He was born in the Fifth Ward area of Houston and raised in the Hiram Clarke neighborhood. He graduated from Madison High School and obtained a Bachelor's of Science degree in Criminal Justice from Sam Houston University. He also received a Master's of Science degree in Criminology from the University of Houston-Clear Lake.

Chief Finner strives for professional growth, and he graduated from the Senior Management Institute for Police (SMIP), the Police Executive Leadership Institute (PELI), and the Federal Bureau of Investigation National Executive Institute (NEI).

Chief Finner began his law enforcement career in 1990. Among his assignments in the service of the citizens of Houston, he was in the Office of Public Affairs, Southwest Patrol Division, South Gessner Patrol Division, and the Internal Investigation Command. As an Assistant Chief, he was over the South Patrol Command, and as Executive Assistant Chief, he managed Field & Support Operations.

Chief Finner is committed and dedicated to relational policing wherein each contact with a citizen is an opportunity to improve relationships and a means by which to build trust. Chief Finner leads from the front line during major events, civil unrest, and protests, and he embraces the use of technology and data-driven analysis in the reduction of crime. He is especially committed to youth mentoring programs that aid in bridging the gaps in trust and communication with the police. He is committed to strong community policing, and has a proven record of bringing unity within the community, balanced with leading operational improvements and initiatives, which have enhanced departmental productivity and reduced costs.



Sheryl Victorian is a native Texan and 29-year law enforcement professional. She was sworn in as the City of Waco’s Chief of Police on March 15, 2021, after serving with the Houston Police Department for almost 28 years.

She holds a Bachelor of Science degree in Administration of Justice from Texas Southern University (1992), a Master of Science Degree in Criminal Justice from the University of Houston – Downtown (2003), and a Doctor of Philosophy Degree in Administration of Justice from Texas Southern University (2013). She is the creator and the co-designer of “Building Trust From Trauma,” a course designed in the Summer of 2020 to educate and inspire officers to learn about the trust-building

and trust-eroding events that negatively impact trust between communities of color and the police. Sheryl is also the founder of Leading on Purpose, an organization dedicated to developing intentional leaders through course development and instruction.

Chief Victorian is a graduate of the Police Executive Research Forum’s (PERF) Senior Management Institute for Police (SMIP) session #81, the Federal Bureau of Investigation’s National Academy (FBINA) session #267, Discover Leadership Master Graduate of class #252, a current fellow of American Leadership Forum’s class XLVII (47), Law Enforcement Management Institute of Texas’ (LEMIT) Leadership Inventory for Female Executives (LIFE) class #17, and a graduate of the International Association of Chiefs of Police’s (IACP) Women’s Leadership Institute (WLI). Chief Victorian is an adjunct professor at Southern New Hampshire University (SNHU) where she teaches Contemporary Issues in Criminal Justice, Ethics, and the Graduate Capstone course, and Baylor University where she teaches Criminal Justice and Community Law Enforcement.



**Ikechi “Ikey” Chuku, BA Criminal Justice and Political Science  
Saint Joseph’s University - degree: MS Criminal Justice –  
concentration: Federal Law Enforcement**

Mr. Ikechi (Ikey) N. Chuku is a Group Supervisor (GS) with the Department of Justice Drug Enforcement Administration (DOJ-DEA), assigned to a foreign post, at the DEA Panama City Country Office in Panama City, Panama. GS Chuku has worked for the DEA for over 12 years and currently supervises several special agents that liaison, support, and coordinate DEA enforcement operations in Panama. In 2006, GS Chuku started his law enforcement career as an Adult Probation and Parole Officer at the Philadelphia Adult Probation and Parole Department (APPD), working closely with police officers from the Philadelphia Police Department, Assistant District Attorney’s from the Philadelphia District Attorney’s Office, and Judges from Philadelphia’s Court of Common Pleas within the First Judicial District of Pennsylvania. In 2010, after departing APPD, GS Chuku became a special agent with DOJ-DEA. After graduating the DEA Basic Agent Training Academy, GS Chuku worked in the DEA Philadelphia Field Division Office for a short period of time, before being permanently assigned to the Texas southwest border, at the DEA El Paso Division Office (EPD), in El Paso, Texas. While at the EPD, GS Chuku worked in various investigative capacities from working undercover, complex financial and drug conspiracy investigations, T-III investigations, checkpoint response cases, interdiction investigations, confidential source handling, joint domestic and foreign investigations, and much more. GS Chuku has worked extensively with local, state, and federal prosecutors and law enforcement officers to investigate drug trafficking and money laundering organizations tied to Mexican cartels, operating in the El Paso/Ciudad Juarez drug trafficking corridor (Western District of Texas). In 2017, GS Chuku was reassigned to the DEA Panama City Country Office (PCCO), located at the United States Embassy in Panama City, Panama. GS Chuku was promoted to a supervisor in 2021. While assigned to the PCCO, GS Chuku worked closely with Panamanian law enforcement counterparts to continue to combat transnational criminal organization involved in international drug trafficking and money laundering, with ties to the United States (U.S.). GS Chuku routinely collaborated with Panama’s Attorney General’s Drug Prosecutor’s Office, the Panama National Police (SIU), Panama Air and Naval Service (SENAN), and Panama’s Border Patrol Service (SENAFRONT) to support counternarcotic enforcement operations in Central and South America. From Panama, GS Chuku has coordinated several joint foreign and domestic enforcement operations that have led to U.S. indictments, issuance of provisional arrest warrants, international arrests, extraditions, and U.S. convictions of high-level drug traffickers in Panama and Colombia. GS Chuku has worked closely with the DOJ Office of International Affairs, several U.S. Attorney’s Offices, the U.S. Embassy Panama, Panama’s Drug Prosecutor’s Office, the Panama National Police, and Panama’s Ministry of Foreign Affairs, to assist DEA domestic offices bring forth U.S. criminal charges against drug traffickers in Panama, Colombia, and Costa Rica. GS Chuku has worked with elite Panamanian and Colombian law enforcement units that have disrupted and dismantled several high-profile Panamanian and Colombian criminal organizations involved in drug trafficking and money laundering in the U.S., Central America, and South America. GS Chuku enjoys the partnerships and friendships that have been obtained throughout his successful foreign and domestic law enforcement career.



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## HISTORY OF

### “National Association of Black Narcotics Agents, Inc.” (NABNA)

During the time between late 1976 and 1977 there had been wide spread knowledge of issues raised in different DEA Regions and DEA Field Offices of the discrimination practices and injustice treatment of Black Special Agents within DEA. There were discrimination issues regarding recruitment, hiring, assignments, selection for training opportunities, discrimination in promotional opportunities, not being competitive and non-selection to senior status and supervisory positions. There were serious issues brought to light and open knowledge of discrimination practices throughout the agency when it came to discipline and more severe and notable punishment dealt out against Black agents vs. White agents for similar infractions. Black special agents begin to report increased negative activity and hostility being directed toward them from other employees in their offices including hostility by non-agent (1811) personnel. Even Black Special Agents who reported in the beginning they didn't have any issues or problems were beginning to feel the pressure and unwarranted negative treatment after about mid-year 1977 when the Segar vs Bell “Class Action” Law Suit was filed in 1977. We also detected from conversations of some of the Black agents that they were confused, didn't want to get involved or be associated with starting an organization for fear of losing their jobs, harsher treatment if it were known they were participating, and/or retaliation. As hard as we tried to communicate with Black agents, we learned from them the talk going around in the different DEA offices were the Black agents were starting trouble especially when the word circulated throughout the agency of the “Class Action” law suit that was disclosed. In a lot of locations around the agency, there were offices that no Black agents and in most locations where there were Black agents, there may have been one or perhaps two in Divisional Offices. In larger Regional Offices where there were fairly populated larger cities included, you may find one Black agent assigned to that District office. The atmosphere for a Black agent during that time was very harsh in most cases where the Black agent admitted he was experiencing some sort of discrimination. The founding members, from their point of view, observed a declining interest on the part of DEA to recruit, interview, hire, and train and retain African American candidates for the Special Agent Position.

**See the full history on the new NABNA website: [nabna.org/history](http://nabna.org/history)**



**"You Don't Have to Be  
Perfect, Just Beat  
Yesterday"**

**Visit [NABNA.org](http://NABNA.org)**

